



Township of St. Clair Community Services Department

The Township of St. Clair is currently accepting applications for **Lifeguard/Instructors**. Working directly under the supervision of the Coordinator of Community Programs, this position is responsible for providing safe enjoyable aquatics for patrons by maintaining constant vigilance. The lifeguard/instructor's priority is the prevention of injury and effective rescue. Employees will be sufficiently qualified and current to lifeguard and instruct according to Ontario Health Regulations.

Education and Qualifications:

The preferred candidate will possess the following qualifications:

- Current Red Cross/Life Saving Society Instructors
- Current Lifesaving Society National Lifeguard Service
- Current Standard First Aid and CPR "C"
- Availability for shift work, evenings, weekends and holidays required.

Lifeguard wages will be in accordance with the following pay grid:

Years of Service	Qualifications					
	Minimum Wage + 0.25	General Minimum Wage	9.1% more Than Starting Minimum Wage + \$0.25	Additional Certifications = 3% - 5% more at time of hire		
				3%	4%	5%
	Lifeguard or Instructor (RC & LSI) Certifications	Lifeguard / Instructor (RC OR LSI) Certifications	Both Lifeguard & Instructor (RC & LSI)	Lifeguard, Instructor + 1 additional certification	Lifeguard, Instructor + 2 additional certification	Lifeguard, Instructor + 3 or more additional certifications
Time of Hire	\$13.75	\$14.35	\$15.00	\$15.45	\$16.07	\$16.87
6 Months & Good Standing	\$13.89	\$14.49	\$15.15	\$15.61	\$16.23	\$17.04
1 Year & Good Standing	\$14.17	\$14.78	\$15.45	\$15.92	\$16.55	\$17.38
2 Year & Good Standing	\$14.45	\$15.08	\$15.76	\$16.24	\$16.89	\$17.73
3 Years plus & Good Standing	\$14.74	\$15.38	\$16.08	\$16.56	\$17.22	\$18.08

Qualified candidates are invited to submit a resume in confidence to hr@stclairtownship.ca.

The health, safety and well-being of Township of St. Clair employees is paramount, and in response to the COVID-19 pandemic, additional measures have been implemented throughout the corporation to protect our employees and ensure their continued health and safety.

St. Clair Township values the diversity of the people it hires and serves. Diversity at our Corporation means fostering a workplace in which individual differences are recognized, appreciated, respected, and responded to in ways that fully develop and utilize each person's talents and strengths.

Personal information submitted will be used for the sole purpose of this application process. It is collected under the authority of the Municipal Act for employment purposes.

Please note this document is available in alternative formats upon request, to accommodate individuals with a disability beginning with the recruitment process. The Township of St. Clair is committed to providing accommodations for people with disabilities. If you require an accommodation, please contact the Clerk's office and we will make all necessary arrangements to meet your needs.