



TOWNSHIP OF ST CLAIR FIREFIGHTER RECRUITMENT 2021

The Township of St Clair has a dedicated crew of part time/on call (volunteer) firefighters that are committed to providing fire protection services, medical tiered response, prevention, and public education services to the community.

Firefighters play an important role in keeping the community safe from fire and other hazards. If you are dedicated, a team player, good health and physical fitness then consider joining our team! Firefighting is a great way to learn valuable skills, give back to your community and make extra income. 1st Class firefighters earn twenty dollars an hour with a two-hour minimum for emergency calls.

Firefighters are required to attend and respond to:

- fire calls
- medical calls
- technical rescue calls
- hazardous material incidents
- wildfires
- motor vehicle collisions
- weekly or bi-weekly training nights and equipment checks
- weekend training
- incidents that are traumatic and could involve members of your community
- volunteer activities i.e., Christmas Food Drives etc.

Firefighters should be:

- comfortable with small or tight spaces
- comfortable with heights
- calm under pressure
- good at following and understanding directions
- willing to wear a pager 24/7
- respond to calls at all hours of the day and night, in all weather conditions
- participate in fire prevention and fire safety education activities
- aware of the physical demands of the job, including wearing approximately 100 lbs. of gear at emergency incidents.
- be aware of the psychological/cognitive demands of the job, including exposure to emotional situations, including witnessing people in distress, severe injury, or death.

Recruitment Dates

The 2021 Recruitment has been tentatively set for June 2021 with exact date to follow.

Recruitment Process

Our recruitment process consists of a formal application, aptitude and physical ability testing an interview and submission of required documents including a criminal record check.

Summary of Recruitment Stages

- Candidate information and application package available at www.stclairtownship.ca
- Review of applications
- Aptitude and Physical ability testing
- Interviews
- Offers

Successful candidates will be required to attend mandatory training. The National Fire Protection Association (NFPA) 1001 Certification process delivered by St Clair Fire Department through our Academy.

We thank all applicants who apply, but only those who pass the aptitude and physical testing and are selected to be interviewed will be acknowledged. Personal information is collected under the authority of the Municipal Freedom of Information and Protection of Privacy Act and will be used for candidate selection purposes only.

St Clair is an equal opportunity employer and is committed to inclusive, barrier-free recruitment and selection processes and work environments. Please advise us of any accommodations needed to ensure your access to a fair and equitable process. Any information received relating to accommodation will be addressed confidentially.

St Clair Township values the diversity of the people it hires and serves. Diversity at our Corporation means fostering a workplace in which individual differences are recognized, appreciated, respected, and responded to in ways that fully develop and utilize each person's talents and strengths.